

About us

The European Cyber Security Organisation (ECSO) ASBL – www.ecs-org.eu – is a fully independent non-for-profit organisation under the Belgian law, established in June 2016. From 2016-2020, ECSO was the privileged partner of the European Commission for the implementation of the European Cyber Security Public-Private Partnership.

ECSO works with its Members and Partners to develop a competitive European cybersecurity ecosystem providing trusted cybersecurity solutions protecting the growth of the European Digital Single Market and advancing Europe's cybersecurity posture while reducing its technological dependence.

ECSO is leading the strategic support action for the development of the European Cybersecurity Community (ECCO) in the frame of the ECCC regulation, gathering all European actors.

ECSO Members include a wide variety of stakeholders such as large companies, SMEs and start-ups, research centres, universities, clusters and associations, users, and operators, as well as local, regional, and national administrations. ECSO Members originate from EU Member States, countries part of the European Economic Area (EEA), the European Free Trade Association (EFTA) and associated countries.

Cybersecurity Skills Manager for ECSO's Road2Cyber Workstream

Job Description and Responsibilities

ECSO is seeking a highly motivated and skilled individual to join our team and play a crucial role in managing and growing ECSO's Road2Cyber Workstream, platform & related communities. Road2Cyber is an online platform that offers tools and resources to help the cybersecurity industry bridge the gap of experts, and students and job seekers with a gateway to a tailored and curated offering of education, training and jobs in cyber (www.road2cyber.eu).

With Road2Cyber, ECSO promotes an end-to-end approach to skills development and career progression in cyber with tools & communities to support this and with the overall aim of providing a considerable boost to the cybersecurity workforce in the years to come. This work is done in close collaboration with the Women4Cyber Foundation.

This is a great opportunity for someone with a keen interest in managing projects, platforms and communities for capacity-building in education, skills, and awareness in cyber. You will work closely with the Head of Sector on the Road2Cyber strategy and Workstream management, with developers to improve the platform, and with ECSO's communications department to lead the growth and marketing efforts.

How to apply:

- Only applications received through this email address will be considered: nina.olesen@ecs-org.eu (Head of Sector)
- Applicants must have the right to legally work in the EU.
- Deadline to submit your application: 1st October 2024 at noon (but please send your application ASAP, as we might start the process earlier).

RESPONSIBILITIES

Community-building:

- Devise and maintain strategies to onboard and grow on Road2Cyber all relevant communities across Europe, including but not limited to:
 - o Youth4Cyber: educators and awareness specialists (for cyber hygiene and educating youth on cybersecurity concepts, threats, and career opportunities)
 - o Mentorship: mentors and mentees participating in tailored mentorship programmes (starting with the Women4Cyber mentorship programme)
 - o Higher education: Higher education institutes, universities, and course designers
 - o Training & Certifications: Training and certification providers
 - o Cyber Ranges: Providers of cyber ranges and range enabled services (with a focus on using cyber ranges for skills & competence development)
 - o Jobs: manage and develop ECSO's European Cyber Recruitment Initiative, the European network of recruiters, HR and hiring managers
 - o Talent Pool: develop a community of learners, job seekers and training providers in cyber
- Retain active users and further develop the user experience and relationships with and between the different communities.
- Lead initiatives to attract new users, companies and recruiters to utilise Road2Cyber, improving its visibility, proposing new functionalities and positioning it as the go-to platform for skills, talent and job acquisition in cybersecurity in Europe.
- Leverage Road2Cyber to generate actionable outputs for ECSO members, helping to grow the ECSO and the Road2Cyber community at large

Platform management (for which a comprehensive onboarding will take place):

- Work closely with developers to maintain and improve the Road2Cyber platform (based on feedback from users and the ECSO community).
- Monitor and manage the backend of the platform, including keeping track of data and user analytics.
- Act as contact point for attracting, onboarding and supporting all users of the platform.
- Organise workshops with various target groups and communities to understand market and workforce needs, and push platform improvements accordingly.
- Improve user experience and functionality.

Project management:

- Manage ECSO's participation in the Erasmus+ project SuperCyberKids (<https://www.supercyberkids.eu/>), including but not limited to:
 - o Attend all project-related meetings
 - o Coordinate ECSO's contributions, task and WP leadership
 - o Ensure alignment of project outputs with ECSO's own Youth4Cyber initiative and Road2Cyber platform
- Support the Head of Sector in any other future EU project-related

opportunities.

Workstream management:

- Manage the internal ECSO Road2Cyber Workstream, including but not limited to:
 - o Communicate regularly with workstream members on relevant updates, developments, and areas where they can contribute.
 - o Organise regular Road2Cyber Task Force meetings to discuss members' feedback, experience with, and contributions to the continuous development of the platform and related communities.
 - o Organise face-to-face Workstream meetings (around twice per year) and online meetings as needed to keep ECSO members engaged.
 - o Stay up to date with relevant EU policies in the cybersecurity skills domain and adapt or align Workstream activities accordingly.

Marketing and Promotion:

- Work with ECSO's communications department to implement active promotion campaigns across various channels (e.g., LinkedIn, newsletters) to acquire new users and increase Road2Cyber's visibility.
- Facilitate matchmaking activities and organise Road2Cyber job fairs with ECSO members and the wider community in different countries across Europe, helping to connect talent and recruiters in person.
- Participate in other industry events throughout Europe to promote Road2Cyber and ECSO.

Collaboration and Partnerships:

- Collaborate with other ECSO projects, working groups and ecosystems (members, partners etc) to strengthen Road2Cyber's growth, visibility, and potential to connect communities.

Sustainability:

- Support the development and implementation of the platform's sustainability strategy, including its future business model.

QUALIFICATIONS AND SKILLS

- Strong interest in cybersecurity skills, education, training, workforce, and awareness issues, and a desire to further develop knowledge in this area.
- Experience in managing and developing communities, projects, and external engagement.
- Confidence and outgoing personality to effectively promote Road2Cyber at conferences, job fairs, and other relevant events.
- Demonstrated expertise in connecting stakeholders and acquiring and engaging target users through effective marketing.
- Excellent interpersonal skills and ability to build and maintain strong relationships with stakeholders at all levels, effectively communicating and aligning expectations.
- Exceptional written and verbal communication skills, with the ability to tailor messaging to diverse audiences and present complex information in a clear, concise, and compelling manner.

- Ability to follow the cybersecurity skills and workforce trends to adapt Road2Cyber's evolution.
- Experience in EU project management (Horizon Europe, Digital Europe Programme, or Erasmus+) is a plus.
- Strong ability to prioritise multiple tasks seamlessly, overseeing major and minor matters and with excellent attention to detail.
- Experience with Statamic and Laravel or similar content management systems is a plus.
- Experience with data analysis tools to measure user engagement & behaviour and ability to identify and implement improvements is a plus.
- Problem-Solving: Ability to identify and address challenges proactively, developing creative solutions and adapting to changing circumstances.
- Organisation and Prioritisation: Excellent time management skills and ability to effectively manage multiple tasks and projects simultaneously, with a strong attention to detail.
- Communication: Strong networking and public speaking skills, and proven ability to communicate effectively with different kinds of stakeholders.
- Independence: Capacity to work independently and take end-to-end ownership of projects, while seeking guidance and support when needed.

What we offer

ECSO offers a challenging and interesting full-time position with good secondary conditions:

- Full-time position with a strong focus on professional growth.
 - 12 months CDD renewable.
 - Gross salary in line with similar positions in Brussels, also depending on your experience and background.
 - Extra-legal benefits: meal allowance, eco-vouchers, monthly lumpsum coverage of certain costs, hospitalisation/health insurance.
 - A unique opportunity to collaborate and interact with a vast community of cybersecurity experts, contribute to practical, hands-on cybersecurity skills projects as well as observe first-hand the evolving trends in the European cybersecurity industry.
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 - Applicants must have the right to legally work in the EU.
 - Deadline to submit your application: 1st October 2024 at noon (but please send your application ASAP, as we might start the process earlier).
 - Starting Date: Preferably Mid-October 2024.
 - Location: Brussels.
 - Only shortlisted candidates will be contacted.

In accordance with the GDPR, ECSO ensures that your data will be processed exclusively for the purposes of completing this recruitment process. By applying, you consent to the processing and storage of your data. Your data will be made available to the Secretary-General as well as the administrative personnel responsible for the recruitment process. You can withdraw your application and the right to process the data that you have provided to us at any time by sending an e-mail to secretariat@ecs-org.eu