The ECSO CISO Survey Analysis Report (link) provides a thorough understanding of the Challenges and Priorities faced by CISOs or equivalent of companies operating in various sectors.

This document is a result of an EU-wide survey of +100 contributions of CISOs or equivalent, from a wide range of sectors. It proposes both a deep dive sector by sector analysis and a set of cross-sector recommendations.

**Cross-sector Recommendations**

#1 Establish a mandatory Code of Conduct to ensure a cybersecurity posture and Corporate Social Responsibility (CSR) of the organisation. This Code should be both a reference framework for CISOs to legitimise their decisions and actions in front of their Boards and a training curriculum to help CISOs face daily challenges.

#2 CISOs must be given the weight and means to implement their decisions with adequate resources (both economic and human) and autonomy of decision and of work.

#3 CISOs should be involved in the company’s strategy and have a direct channel of communication with their Boards (direct presence and reporting at the Board under clearly defined legal responsibilities; KPIs; specialised reporting committees under Board orders, etc).

#4 Companies must invest in Information Security by setting objective minimum goals (defined by sector) that are tangible, stable and measurable. Collective interest should be facilitated by the public sector as corporate cybersecurity may have an impact in the overall security of a country.

#5 CISO should actively collaborate with HR Departments to elaborate company-wide trainings and awareness programmes.

#6 Creation of a network of CISOs under the umbrella of a neutral European entity that would ensure the coordination of the network and of the shared information across sectors and across borders. This network would establish common practices in areas that concern all sectors and provide recommendations to harmonise EU regulation and standards.